

## Exhibit A

### CITY OF WOODLAND Woodland Police Officer's Association (WPOA) Step Plan 42 Hour Work Week

#### 2010

(Reflects 1% cola per contract)

(This salary schedule is based on a 42 hour work week at straight time)

Title	Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Officer	3,992	4,201	4,417	4,642	4,884	5,129
Sgt.		5,631	5,734	5,833	x	x

#### 2011

(Reflects 2.5% cola per contract)

(This salary schedule is based on a 42 hour work week at straight time)

Title	Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Officer	4,092	4,306	4,527	4,758	5,006	5,257
Sgt.		5,772	5,877	5,979	x	x

#### 2012

(Reflects 4% cola per contract)

(This salary schedule is based on a 42 hour work week at straight time)

Title	Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Officer	4,256	4,478	4,708	4,948	5,207	5,467
Sgt.		6,002	6,112	6,218	x	x