

**CITY OF WOODLAND
Woodland Police Officer's Association (WPOA)
Step Plan**

42 Hour Work Week

COLA basis	102.00%	2013				
(Reflects 2.0% cola per contract)						
<i>(This salary schedule is based on a 42 hour work week at straight time)</i>						
Title	Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Officer	4,340	4,568	4,802	5,047	5,311	5,576
Sgt.		6,122	6,234	6,342	x	x

COLA basis	102.00%	2014				
(Reflects 2.0% cola per contract)						
<i>(This salary schedule is based on a 42 hour work week at straight time)</i>						
Title	Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Officer	4,427	4,659	4,898	5,148	5,417	5,688
Sgt.		6,244	6,359	6,469	x	x

COLA basis	102.00%	2015				
(Reflects 2.0% cola per contract)						
<i>(This salary schedule is based on a 42 hour work week at straight time)</i>						
Title	Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Officer	4,515	4,752	4,996	5,251	5,526	5,802
Sgt.		6,369	6,486	6,599	x	x

COLA basis	104.00%	2016				
(Reflects 4.0% cola per contract)						
<i>(This salary schedule is based on a 42 hour work week at straight time)</i>						
Title	Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Officer	4,696	4,942	5,196	5,461	5,747	6,034
Sgt.		6,624	6,746	6,863	x	x

COLA basis	103.00%	2017				
(Reflects 3.0% cola per contract)						
<i>(This salary schedule is based on a 42 hour work week at straight time)</i>						
Title	Entry	Step 1	Step 2	Step 3	Step 4	Step 5
Officer	4,837	5,090	5,352	5,625	5,919	6,215
Sgt.		6,823	6,948	7,068	x	x